

AEMULUS HOLDINGS BERHAD
(1114009-H)

WHISTLE BLOWING POLICY

1. INTRODUCTION

Aemulus Holdings Berhad and its subsidiary (“Aemulus”) is committed to uphold the highest standards of Corporate Governance and promote integrity and ethical behavior in conduct of its business.

The board believes that an effective whistle blowing arrangement will act as a deterrent to malpractice and wrongdoing, promote transparency and thereby increase the reputation of the Company.

2. OBJECTIVES

- 2.1 Maintain a high standard of Corporate Governance
- 2.2 Provide avenue for the stakeholders to report to the Company of any improper conduct
- 2.3 Provide protection against whistle-blower who reported in good faith

3. SCOPE

This policy deals with concern on improper conducts, including but not limited to the following:

- 3.1 Fraud
- 3.2 Thefts and misuse of the Company’s properties, assets or resources
- 3.3 Corruption, bribery or blackmail
- 3.4 Misuse of confidential information
- 3.5 Criminal offence
- 3.6 Non-compliance with the regulatory requirements

4. WHISTLE BLOWING CHANNEL

- 4.1 The channel will be directed to the Chairman of Audit Committee.
- 4.2 The report can be submitted via email to gracesju@aemulus.com, with the details such as the name of person(s) involved, nature of allegations and evidence.
- 4.3 The individual who submit the report must provide his particulars such as name, department/company, contact numbers, email address and etc.
- 4.4 Anonymous report will not be entertained.

5. PROTECTION OF WHISTLE-BLOWER UNDER THIS POLICY

- 5.1 Any person who has made a report of improper conduct ("whistle-blower") in good faith, will be strictly protected under this policy.
- 5.2 The whistle-blower's identity shall be kept confidential, unless otherwise required by law or for the purpose of any proceedings by or against Aemulus.
- 5.3 The whistle-blower will be protected from any detrimental actions within Aemulus as a consequence of the whistle-blower's disclosure.

REVIEW OF THE POLICY

This Policy may be reviewed and amended from time to time by the Board of Directors, as and when necessary.